



## WATERSHED RESTORATION SPECIALIST

## POSITION ANNOUNCEMENT

**LOCATION:** Washington Conservation District – Stillwater, MN

**CLASSIFICATION:** Specialist      **STARTING SALARY RANGE:** \$46,000-\$56,000 DOQ

**HOURS/DAYS:** Normal business hours, Monday - Friday. May require evening and weekend meetings. Flex time and compressed work schedule available.

**STATUS:** Exempt, full-time position with benefits. This is a 2-yr position with likely transition to permanent.

Washington Conservation District is accepting applications for a Watershed Restoration Specialist. This is an advanced position that is responsible for providing technical expertise and support to Washington Conservation District's best management practices (BMP), watershed analyses, water quality improvement, landscape restoration, natural resource planning, and stormwater management programs.

### **DUTIES AND RESPONSIBILITIES INCLUDE (but not limited to):**

1. Designing and implementing stormwater management and other BMP projects.
2. Conducting watershed analyses to prioritize BMP implementation.
3. Managing project budgets and coordinating with partners (landowners, watersheds, cities, county, nonprofits, etc.).
4. Assisting with educational programs and writing reports, grant applications, and newsletter articles.

**MINIMUM QUALIFICATIONS:** Bachelor's degree in landscape architecture, engineering, natural resources, or related degree and five (5) years of experience as a professional in the environmental field. Documented BMP design and installation experience, including stormwater management BMPs and landscape restoration. Native plant community identification and knowledge needed. Experience with watershed assessment protocols and stormwater/runoff modeling (e.g. P8 or WinSLAMM). Understanding of federal, state, and local rules and regulations governing water resources. Proven leadership skills, successful project management experience, and attention to detail are critical. Qualified applicants will be self-motivated, able to show a commitment to high quality work, and complete projects on schedule while dealing with diverse audiences. Effective communication and presentation skills. Good computer skills are needed.

**PREFERRED QUALIFICATIONS:** Five or more years of professional experience. An advanced degree in a directly related field is desirable. Experience with geographic information systems (GIS) and image processing programs. Experience with conservation planning and land protection programs. Lake/stream restoration design expertise.

**WORK ENVIRONMENT:** Work involves 60-70% indoor work with regular outdoor activities. Frequent position changes; lifting, pushing, and pulling requirement more than 50 pounds on a regular basis; exposures not limited to heat, cold, and wet conditions; and use of the senses of sight and smell are necessary in this work. Frequent interruptions and diverse daily activities. Equipment used includes telephone, desktop computer, copier, LCD projector and fax machine as well as field equipment such as survey units, GPS equipment, and laptop computers

**SELECTION TECHNIQUE:** Finalists for the interview process will be determined after initial screening and assessment of relevant qualifications and experience. Applicant(s) selected for the interview process will be contacted directly by the Washington Conservation District.

**APPLICATION PROCESS:** Submit a cover letter, resume, and three references via email to Jay Riggs, Manager, Washington Conservation District, [jriggs@mnwcd.org](mailto:jriggs@mnwcd.org). Application deadline: **4:00 p.m., February 17, 2012.**

**REASONABLE ACCOMMODATIONS:** Jay Riggs, District Manager, may be contacted to arrange reasonable accommodations to complete an application or attend an interview at (651) 275-1136 ext. 20.

**CONDITIONS OF ANNOUNCEMENT:** Washington Conservation District reserves the right to change the content of this announcement without notification and may at any time withdraw the announcement.

**REPORTS TO:** The WCD District Manager.